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Phishing training and phishing test: what lies ahead of us

Information for all employees · As of 09.10.2026

Over the coming weeks we will all take a short online training course on phishing and IT security. Afterwards, a few **simulated** phishing e-mails will arrive in our inboxes so that everyone can try out what they have learned at their own pace. This sheet explains what happens and what expressly does not happen.

Why are we doing this?

Phishing is the most common way in which businesses are attacked: a forged invoice, a supposed message from the boss, a "Your password is about to expire". Technology catches a lot, but not everything. The rest is down to us. In addition, insurers and clients require proof that we have been trained.

How does it work?

- **Training first:** Each person receives a link to the online course. It takes about an hour, at your own pace, during working hours.
- **Then the test:** After the training, a few simulated phishing e-mails will arrive within a few weeks. They look genuine but are harmless.
- **If you click:** An explanation page opens showing how the forgery could have been recognised. That's it. A wrong click is a learning moment, not a mishap.
- **Certificate:** After the training you receive a personal certificate of participation.

What happens

- Management sees a rate for the team ("12 out of 20 reported the forgery").
- You yourself see your own result.
- Your name and your work e-mail address are stored for sending the e-mails and for the proof of training, on servers in Germany.

What does not happen

- Nobody receives a list of who clicked.
- Nothing goes into your personnel file, into appraisals or into performance reviews.
- No exposure in front of colleagues, no "rankings".
- No monitoring of your other e-mail traffic.

What should I do if an e-mail seems odd to me?

Exactly what would also be right in a real attack: do not click, do not reply, report it. How and to whom to report is explained in the training and applies to real e-mails just as it does to the test.

Questions? Contact person in the company: · Works council:

Training and simulation are carried out by secureIT UG (haftungsbeschränkt) on behalf of the company. Further information on the procedure and data protection: secureit.icu/fuer-betriebsraete

